Our Ref: 015/22

As of 1 October 2012, Edinburgh's Telford College, Jewel & Esk College and Stevenson College merged to create a single college called Edinburgh College.

We refer to your request for information dated 15 August 2022. The College has considered your request as a request for information under section 1 of the Freedom of Information (Scotland) Act 2002 ("FOISA").

Please note, the information provided below is based on the College's academic year (1 August 2021 – 31 July 2022).

015/22 (1): How much (in % terms) did the college's executive (or senior) management team members' salaries increase by in 2021-22? Please see response to **015/22: 4**

015/22 (2): Was any form of bonus paid to the college's executive (or senior) management team members in 2021-22? No

015/22 (3): If so, how much. N/A

015/22 (4): What were the salary increases (in % terms) in 2021-22 for all posts which are above level 3 in the promoted posts lecturing structure?

Principal	0%
Chief Operating Officer	3%*
Vice Principal (x3)	9%*
Assistant Principal (x6)	1%
Director (x4)	1%

^{*} New spot salary implemented.

015/22 (5): What was the lowest executive (or senior) management salary increase in 2021-22, taking into account any bonus, pension increment or additional payment of any kind? £166.63

015/22 (6): Please give details of these if applicable. No additional payments were made

015/22 (7): What was the highest executive (or senior) management salary increase in 2021-22, taking into account any bonus, pension increment or additional payment of any kind? £7,240.22

015/22 (8): Please give details of these if applicable. No additional payments were made.

015/22 (9): What was the average executive (or senior) management salary increase in 2021-22, taking into account any bonus, pension increment or additional payment of any kind? £2,353

015/22 (10): Please give details of these if applicable. No additional payments were made.

Please note, we have not included the employer's pension contributions which are paid in line with LPF and SPPA requirements.

Edinburgh College is subject to the provisions of the Freedom of Information (Scotland) Act (FOISA) 2002. If you are dissatisfied with this response, you may ask the college to review this decision. To do this, please contact the Director of Communications, Policy and Research at the postal address below or e-mail the Director of Communications, Policy and Research at governance@edinburghcollege.ac.uk describing your original request and explaining your grounds

for dissatisfaction. (Please include in your review request, your name and address (email or postal) for correspondence).

You have 40 working days from receipt of this letter to submit a review request to:

Director of Communications, Policy and Research 4th Floor Edinburgh College (Milton Road Campus) 24 Milton Road East Edinburgh EH15 2PP

When the review process has been completed and if you are still dissatisfied, you may ask the Scottish Information Commissioner to intervene.

You can make an appeal to the Commissioner by email or post.

To appeal by email, send your application form or email to enquiries@itspublicknowledge.info

To appeal by post, send your application form or letter to:

Scottish Information Commissioner

Kinburn Castle

Doubledykes Road

St Andrews

KY16 9DS

Full details on how to make an appeal to the Commissioner are available from their website: www.itspublicknowledge.info/Appeal

You must appeal to the Commissioner within six months of receiving the review decision.

You also have the right to appeal to the Court of Session on a point of law following a decision of the Commissioner.

Regards

FOI Team