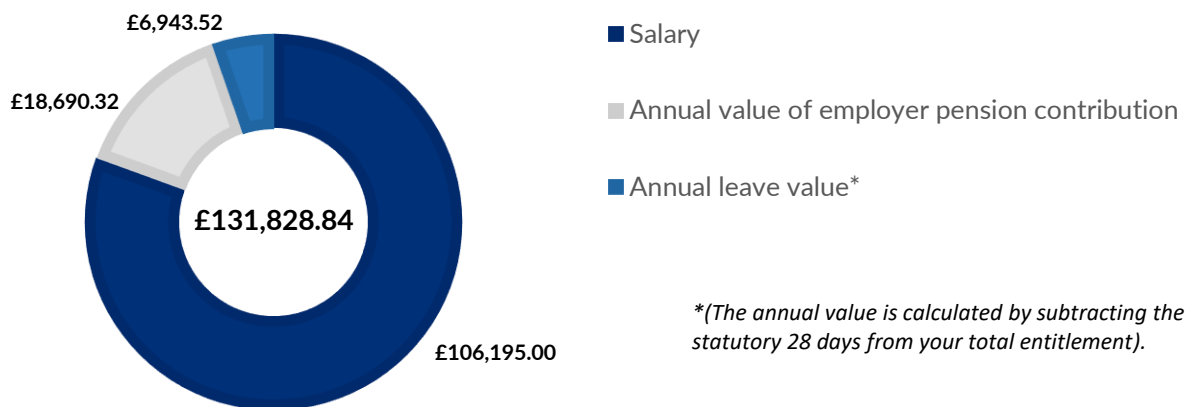


Total Reward Calculator

The purpose of this calculator is to highlight the value of the 'total' benefits package provided to employees by Edinburgh College.

Pay band	VP	Pay point	£106,195.00	Contractual hours	37
Your benefits					
Total benefit value	£131,828.84				
Salary	£106,195.00				
Annual value of employer pension contribution	£18,690.32	(17.6% of salary)			
Annual leave value*	£6,943.52	(based on 45 days for full-time)			



Pension Benefits	For this role Edinburgh College offers membership of the Local Government Pension Scheme. This is a defined benefits scheme. You will automatically be enrolled in this scheme from your start date with Edinburgh College (but you can opt out later if you wish). More information can be found at The Lothian Pension Fund - www.lpf.org.uk
Annual Leave	The full-time 37 hours per week annual leave entitlement for this post is 45 days (31 days, plus 14 college closure days) for all full time staff. For part-time employees the entitlement is pro rata based on hours worked. The holiday year runs from 1 September to 31 August. The national legislative requirement is a total of 28 days per year. The approximate value of the annual leave entitlement is based on the FTE salary for this grade.
Additional Benefits	We want our colleagues to thrive both at work and outside it. That's why we offer a wide range of benefits, including: - Training opportunities - A Bike to Work Scheme - Reduced membership to our on-site gym - Discounts with high street retailers and our partner organisations.