

PEOPLE & REMUNERATION COMMITTEE

A meeting of the People & Remuneration Committee will be held at 14:00 on Tuesday 18 November 2025 in the Boardroom at Sighthill Campus.

AGENDA		Lead Speaker	Paper
1	WELCOME & APOLOGIES	Chair	
2	DECLARATIONS OF INTEREST	Chair	
3	MINUTES OF THE PREVIOUS MEETING	Chair	A
4	MATTERS ARISING REPORT	Chair	B
5	UPDATE ON PEOPLE STRATEGY		
5.1	Culture Change (HIVE)	A Cumberford	
5.2	Human Resources & Organisational Development	S Clyne	C
6	EQUALITY, DIVERSITY, AND INCLUSION POLICY	N Munday	D
6.1	Equality Outcomes	N Munday	Pres
7	BRAND & REPUTATION REPORT	S Douglas	E
8	ANY OTHER COMPETENT BUSINESS		
8.1	Sexual Misconduct Monitoring and Support Arrangements	S Clyne	Pres
8.2	Closed Items of Business		
9	FOR INFORMATION		
9.1	P&RC Terms of Reference		F
9.2	P&RC Business Planner 2025/26		G
9.3	Health & Safety Update		H
9.4	Equality Outcomes and Mainstreaming Report 2025 to 2029		
10	DATE OF NEXT MEETING: 26 FEBRUARY 2026		