Our Ref: 017/23

As of 1 October 2012, Edinburgh's Telford College, Jewel & Esk College and Stevenson College merged to create a single college called Edinburgh College.

We refer to your request for information dated 20 April 2023. The College has considered your request as a request for information under section 1 of the Freedom of Information (Scotland) Act 2002 ("FOISA").

It is not clear from your request if the number of absences are for each year or the number of employees that were absent or the number of absences so we have included both. The number of absence is higher as some employees were absent multiple times in the year.

017/23 (1): For the past 5 academic years: the number of staff members who have been signed off with stress or poor mental health? This refers to all staff (lectures, cleaners, chefs etc)

		Number of
Year	Number of employees absent	absences
2017/18	105	134
2018/19	91	117
2019/20	72	87
2020/21	51	57
2021/22	67	76

This includes absences with the reasons Anxiety, Depression, Stress (including work related) and Other psychiatric illnesses.

017/23 (2): For the past 5 academic years: the number of staff members who are on long term leave/absence? This refers to all staff (lectures, cleaners, chefs etc)

Year	Number of employees absent	Number of absences
2017/18	106	130
2018/19	112	130
2019/20	80	83
2020/21	70	76
2021/22	74	85

This includes absences of 4 weeks or longer.

Edinburgh College is subject to the provisions of the Freedom of Information (Scotland) Act (FOISA) 2002. If you are dissatisfied with this response, you may ask the college to review this decision. To do this, please contact the Director of Communications, Policy and Research at the postal address below or e-mail the Director of Communications, Policy and Research at governance@edinburghcollege.ac.uk describing your original request and explaining your grounds for dissatisfaction. (Please include in your review request, your name and address (email or postal) for correspondence).

You have 40 working days from receipt of this letter to submit a review request to:

Director of Communications, Policy and Research 4th Floor Edinburgh College (Milton Road Campus) 24 Milton Road East Edinburgh EH15 2PP

When the review process has been completed and if you are still dissatisfied, you may ask the Scottish Information Commissioner to intervene.

You can make an appeal to the Commissioner by email or post.

To appeal by email, send your application form or email to mail to: enquiries@itspublicknowledge.info

To appeal by post, send your application form or letter to:

Scottish Information Commissioner Kinburn Castle Doubledykes Road St Andrews KY16 9DS

Full details on how to make an appeal to the Commissioner are available from their website: http://www.itspublicknowledge.info/Appeal

You must appeal to the Commissioner within six months of receiving the review decision.

You also have the right to appeal to the Court of Session on a point of law following a decision of the Commissioner.

Regards FOI Team